



PROJECT MANAGER RAILWAY SEATING SYSTEM

 **Adres:**
Zdrój 49a, 62-065 Grodzisk Wlkp.

 **Obszar:**
Project Management

 **Wymiar czasu pracy:**
Pełny eteat

ABOUT THE ROLE

RECARO Rail is a growing manufacturing company in Poland, specializing in the design and production of high-quality railway seats for European and international markets. Our products are used in regional trains, long-distance trains and other rail vehicles.

Due to our continued growth, we are looking for a Project Manager (m/f) who will manage complex customer projects – from RFQ phase through development to start of serial production

KEY RESPONSIBILITIES

- Full responsibility for customer projects in the railway seating area (scope, timing, cost, quality)
- Planning, coordination and monitoring of the entire project lifecycle – from customer inquiry and development/engineering phase to industrialization and serial production
- Coordination and leadership of cross-functional project teams (e.g. engineering, purchasing, production, quality, logistics)
- Day-to-day technical and organizational communication with customers and suppliers (including international), as well as internal stakeholders
- Preparation and maintenance of project plans, schedules, budgets and regular reports to management
- Identification and management of project risks, implementation of corrective and preventive actions
- Ensuring compliance with Industry standards, customer requirements and internal quality standards (including railway norms and safety requirements)
- Participation in the quotation process: support in cost calculation, requirement analysis and contract review
- Initiation and coordination of engineering changes (Engineering Change Management)
- Contribution to the continuous improvement of processes and project management methods at RECARO Rail

WE OFFER

- Becoming a member of a motivated and enthusiastic team and shape and develop the future of our growing organization
- Dynamic and collaborative work environment.
- Competitive salary and benefits packages.
- Work in an international environment within a long-term oriented family-owned business
- Opportunity to develop within the organization

CONTACT

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QUALIFICATIONS

- University degree in engineering (e.g. Mechanical Engineering, Transport, Production Engineering, Industrial Engineering or similar)
- Professional experience in technical project management – ideally in the railway, automotive or machinery industry
- Experience in managing projects related to serial production (product development + industrialization)
- Knowledge of project management methods and tools (e.g. MS Project, Jira or similar)
- Ability to work with technical documentation; experience with CAD environments is an advantage
- Strong organizational skills, independent working style and problem-solving mindset
- Excellent communication and negotiation skills, confident appearance towards customers
- Ability to work in a team as well as assertiveness in enforcing project agreements
- Language skills:
 - very good command of English, spoken and written,
 - German language skills will be an advantage,
 - Polish as internal working language.

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